

# Strategic Plan 2020 – 2023



## Our Mission

To ensure all students are successful learners, inspired individuals and engaged citizens.

## Our Vision

To lead world-class, innovative education within a nurturing school community.

## Our Improvement Priorities

### Mathematics



### Writing



### Reading



## Our Strategies



### Teaching

**Teaching with precision, alignment and impact.**

**Critical and Creative Thinking**  
Effectively teach critical and creative thinking across the curriculum using a consistent whole-school approach.

**Consistent and Effective Teaching**  
Review and refine whole-school instructional practices in writing, reading and Mathematics including:

- feedback and goal setting
- age appropriate pedagogies
- digital pedagogies

**Professional Learning**  
Ensure the expertise of all staff through the further development of a targeted and supportive approach to professional learning (including the provision of observations and feedback for teachers and teacher aides).



### Innovation

**Systematic innovation to improve teaching practice.**

**Systematic Innovation**  
Develop a systematic approach to innovation to improve teaching practice and student learning outcomes (characterised by supportive partnerships and professional collaboration).

**World-Class Standards**  
Develop and apply global standards of educational success to support school improvement (including related data practices).



### Collaboration

**Collaboration to ensure learning**

**Professional Learning Teams**  
Further develop collaborative practices to ensure success for all students (including support and extension) and enhanced staff professional learning.

**Educational Leadership**  
Lead educational practice through regular intentional sharing and support of professional learning beyond our school.

**Early Intervention**  
Support early literacy and numeracy development before school and in the early years through partnerships with parents and Early Learning Centres.

**Partnerships**  
Enhance and increase partnerships with parents and community to improve educational opportunities and outcomes.



### Curriculum

**Inspiring and engaging curriculum**

**Locally and Globally Relevant Curriculum**  
Evolve the curriculum approach to further engage and inspire our students through locally and globally relevant learning (including Science and Technologies).

**Quality Assured Curriculum**  
Enhance school and cluster level curriculum interpretation through quality assurance practices (including regular moderation and calibration).

## Our Key Area of Development

### Wellbeing



**The Tally Way**  
Further develop and embed the whole school approach to student and staff wellbeing.

**High Standards of Behaviour**  
Further align whole-school supportive and well-disciplined behaviour practices with The Tally Way.

## Our Measures

- ✓ Improved student levels of achievement
- ✓ Top 10% of schools in Australia (NAPLAN)
- ✓ Student, parent and staff satisfaction
- ✓ Attendance – ≥ 95%
- ✓ Staff capability development

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Endorsement

*This plan reflects consideration of consultation with the school community and meets school needs and systemic requirements.*



Keir Baker

School Council Chair

Date: 25 November 2019



Zoe Harlow

Principal